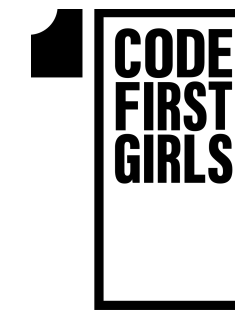


CASE STUDY SPOTLIGHT

IMPACT SO FAR



6,000

taught to code

130

placed into jobs

JOBS IN

- Edinburgh
- London
- Manchester
- Bristol

SKILLS

- Software Engineering
- Data Engineering
- Full-Stack
- DevOps & Cloud

TECH DIVISIONS

- NatWest Digital X
- Commercial & Institutional Banking
- Retail Banking
- Payments
- Enterprise Engineering
- Networks & Infrastructure
- FinCrime
- Fraud
- Risk, Audit, Legal



RETURN ON INVESTMENT

~£5M

in cost savings

~77%

are cutting code and twice as productive vs. other programmes in their first year.

~98%

retention over 2.5 years

COMMUNITY IMPACT

66%

UNDERREPRESENTED ETHNICITIES

40%

FIRST GENERATION TO GRADUATE UNI

100%

CAREER SWITCHERS OR RETURNERS**

71%

NOT CURRENTLY WORKING IN TECH

**Career switchers or returners with 2+ years experience or equivalent

COMMUNITY CASE STUDY // NATWEST CAREER SWITCHERS



SUITABLE FOR EVERYONE

"I got into tech via the Code First Girls Nanodegree (now: CFGDegree), which provides women and non-binary with the skills and support needed to switch careers and thrive in the tech industry. This was life-changing, as I could not believe such programs existed, especially for someone like me who does not hold a degree or come from a place where there are opportunities like this. The impact of the nanodegree was truly significant; it offered me a comprehensive 16-week bootcamp to learn software engineering skills, equipping me with the knowledge and expertise necessary to secure and succeed in a job with NatWest."

-Asia Sharif, Software Engineer @ NatWest

CFG Brand Ambassador