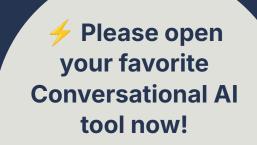
Brand That Attracts

Real Talk, Smart Tools, and the Talent Magnet Playbook

- Michael Brown, Door3 Talent

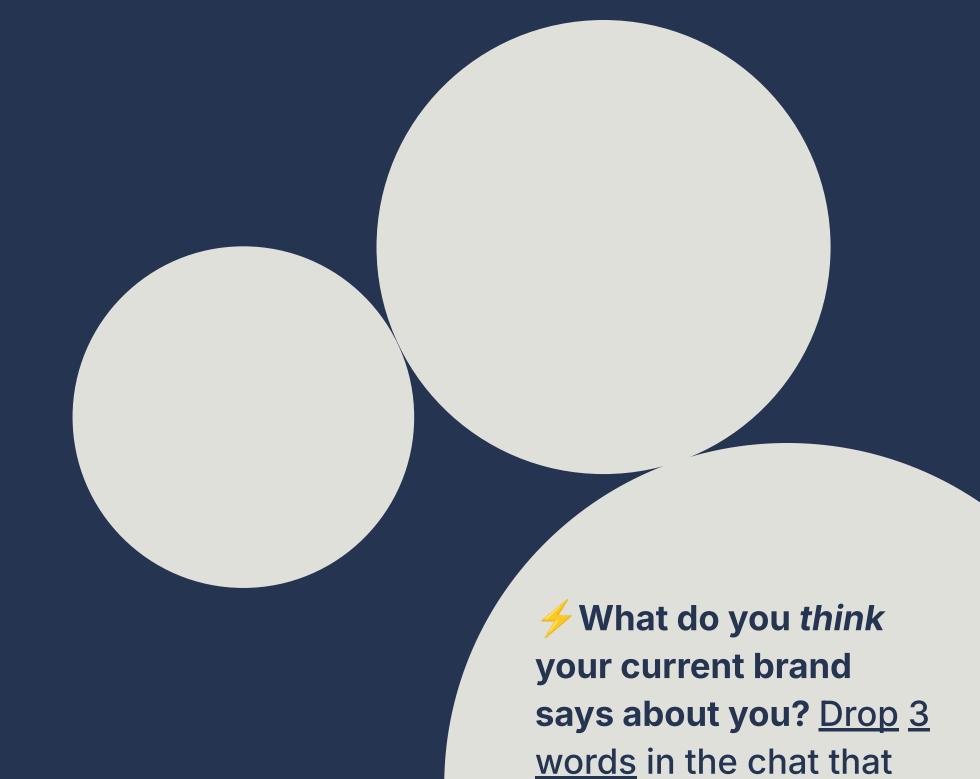
For People leaders
ready to stop
sounding like a job
post and start
building a brand
that actually works





Brand Is Not Vanity. It's Velocity.

- Build trust, drive action, open doors all before the first call.
- Brand isn't fluff or going viral; it's attracting talent, trust, and opportunity.
- If you're not branding yourself, others are doing it for you.



describe how people

probably perceive you.

Why Brand Still Matters

PERCEPTION

Your brand is a collection of perceptions

<u>INFLUENCE</u>

Shaped by actions, absence, voice, and silence

TRUST

In a world of noise & automation, clarity and trust are your unfair advantage

Brand Strategy That Converts

Clarity beats clever.

Consistency beats charisma.

Live Prompt:
Ask your Al tool:
What are 3 words
people might use to
describe my
personal brand?

- Personal Brand (Values, Voice,
 Credibility) vs. Employer Brand (Mission,
 Culture, Impact)
- Most People Leaders let one dominate, or ignore both

The Clarity Formula

Clarity = Credibility × Consistency



CLARITYWhat do you stand for?



CREDIBILITY
What have you done?



CONSISTENCY
How often do you
show up?

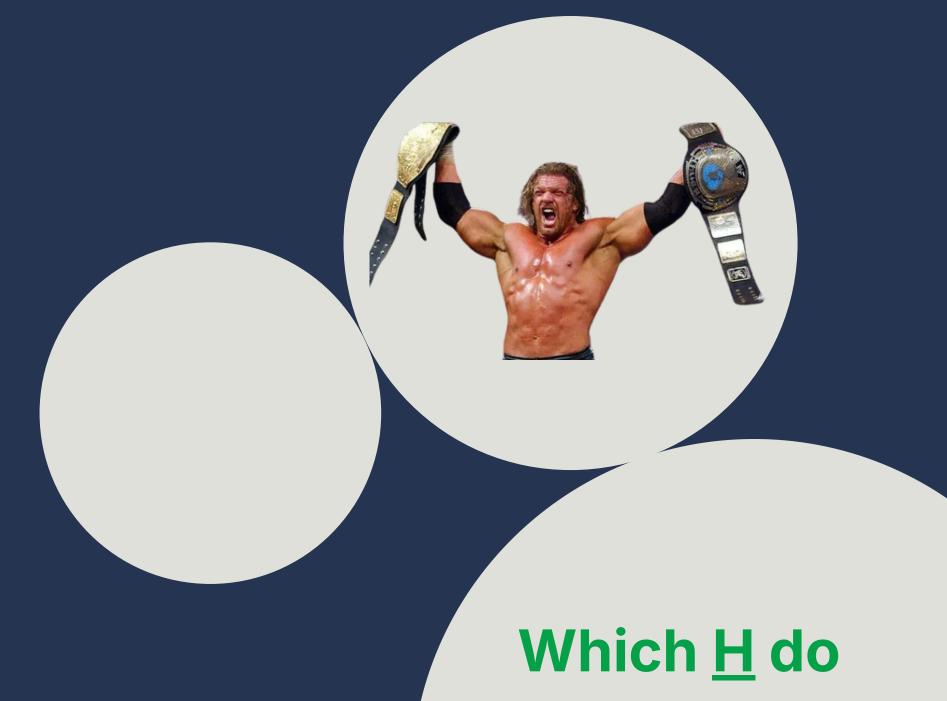
HHH FRAMEWORK

Ensure every post touches at least 1!

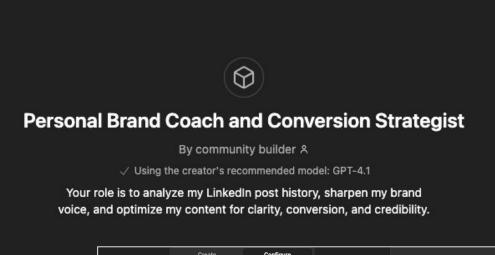
Humor: Sharp takes, memes, jokes, puns

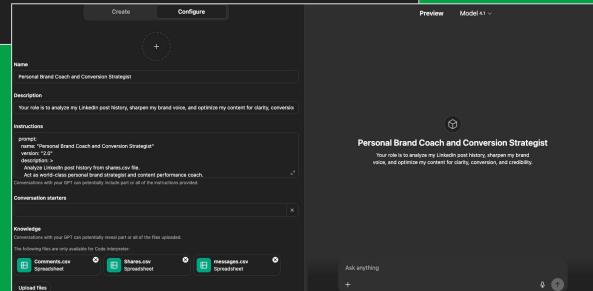
Heart: Authentic stories, vulnerability, human moments

Helping: Sharing insights, playbooks, prompts, teaching moments



wnich Hao
you struggle
with most?





Generic Al is fast, but tuned Al builds trust and impact

Live Demo: **Content Coaching Bot**

- Turns rough ideas into content
- Filters for tone, clarity, structure
- Suggests formats
- Answers questions and analyzes your writing

GENERIC AI

- Generic tone, voice, ideas
- Suggests without refining
- Good for super speed



TUNED OUTPUT (GPT, Gem, etc)

- Custom tone, voice
- Has context to suggest ideas
- Asks follow up questions



What's a topic you always get stuck on? Drop it in the

Build Your Own Personal Brand Coach GPT

- You don't need to be a prompt engineer
- You need clarity, context, and a system (Clarity, HHH)
- We'll use a production-grade YAML prompt

Bot Capabilities

What it can coach you on:

- Content audits and analysis
- Post rewrites
- Content calendar and strategy
- Positioning statements
- Voice/tone coaching
- Trend/topic research
- Creative concepts
- CTA rewrites
- Full articles, posts, comment strategies

Live Build: Step-by-Step Instructions

*Fun Fact:
YAML = "YAML
Ain't Markup
Language"

- Go to Custom GPTs
 Visit chat.openai.com/gpts
 and click "Create a GPT"
- Name & Describe Your GPT
 Name: "Personal Brand Coach"
 Description:

"Al-powered personal brand strategist to audit your LinkedIn, analyze your voice, and deliver actionable feedback and post ideas."

- Paste the Prompt
 Paste the full Brand Coach
 YAML prompt (in the chat)
- Set Model & Permissions
 Select GPT-4.1
- Add Your Data
 Upload your shares.csv
 Or paste 2–3 LinkedIn posts

Next: Final Step

Live Build: Step-by-Step Instructions (Cont.)

Last step - Use your brand coach!!! You did it!!
Ask for an audit, feedback, or ideas
Use weekly to plan, audit, and upgrade your content

Questions/Prompts to ask your new Brand Coach:

- What are my brand strengths?
- How can I increase engagement with this post?
- Help me rewrite this with more heart.
- What's an emerging theme in talent today?
- Analyze my last 10 Linkedin posts for....



Live Build: Prompt Bar Version

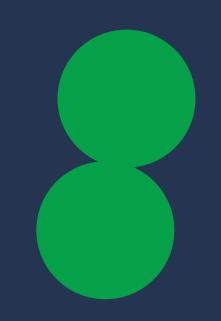


Go to the Prompt Bar and drop in:

- The YAML prompt
- Your shares.csv file or a few examples of your writing
- Hit enter and follow along!

Want to use the trained GPT version?

 Click the link in the chathttps://chatgpt.com/g/g-686e93341f7c81918fcf024211d72659-genericbrand-coach-and-conversion-strategist



YOUR LINKEDIN IN POSTING PLAYBOOK

Checklist for High-Impact Talent Branding Posts



- Best times to post: Tues-Thurs, 7:30-10:30am local time
- Maintain consistency



Content Length & Structure:

- Sweet spot: 100–300 words, use line breaks
- Hook, lesson, CTA
- First 3 lines



Don't Edit Too Soon

Editing within the first 15–30 minutes hurts your reach



- Don't be the first to comment on your own post
- Let others weigh in, then engage deeply with those who do



Feed Signals:

- Algorithm rewards conversation, saves, reposts over likes
- Plain text converts best
- Links hurt reach



Engagement = Amplification

 When someone comments, respond thoughtfully and try to move the conversation forward



- Turn posts in Thread → Carousel → Comment → Podcast
- Don't give up after one try



Before posting, ask: Did I add Humor, Heart, or Helping?



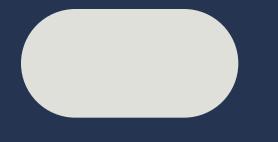
- What's one under-leveraged theme I should be writing about?
- What topics are emerging in people...?



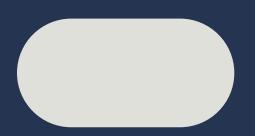


- Use this playbook as a checklist before you hit "post."
- Even 1-2 improvements can mean 10x more visibility.

Wrap Up + Key Takeaways



The brand that attracts is the one that's consistent, clear, and useful.



Al doesn't replace your voice. It helps you find it and scale it.



Now you've got the tools to write with confidence, audit with clarity, and grow with intention

Interactive Prompt:

Open your brand coach and ask: 'What's one under-leveraged theme I should be writing more about?' Share your bot's answer in the chat.



Appendix

Templates & Resources for Ongoing Brand Growth

For Reflection or Team Discussion:

Takeaway Template:

- "I use my _____ and _____ for ____."

 "Known for _____, I ____."

 "Using _____ (key trait), I _____, by providing
- "Through my _____, I ____, when I serve

Reflection Questions:

- What three keywords describe your brand today?
- What's your essence factor? ("I'm in my element when...")
- What's your authority factor? ("People recognize my expertise
- What's your superstar factor? ("People comment on my ability to...")



Resources & Next Steps:

Detailed LinkedIn YAML Prompt:

https://docs.google.com/document/d/12KM--E5UG RIMr-uAQLRMjB6owHvxF7q1rXsUMJ6T3zE/edit?us p=sharing

Follow me on LinkedIn:

www.linkedin.com/comm/mynetwork/discovery-see -all?usecase=PEOPLE_FOLLOWS&followMember=m ichaelbrown91281