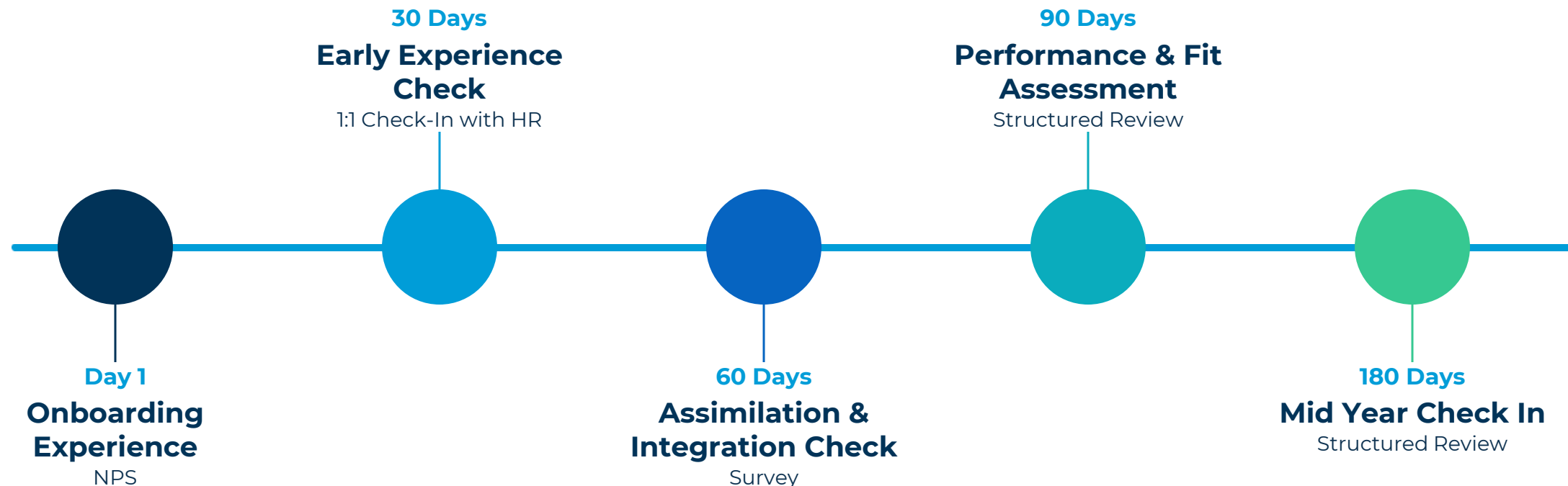


Assessing Quality of Hire at Boston Dynamics



Our Quality of Hire Framework

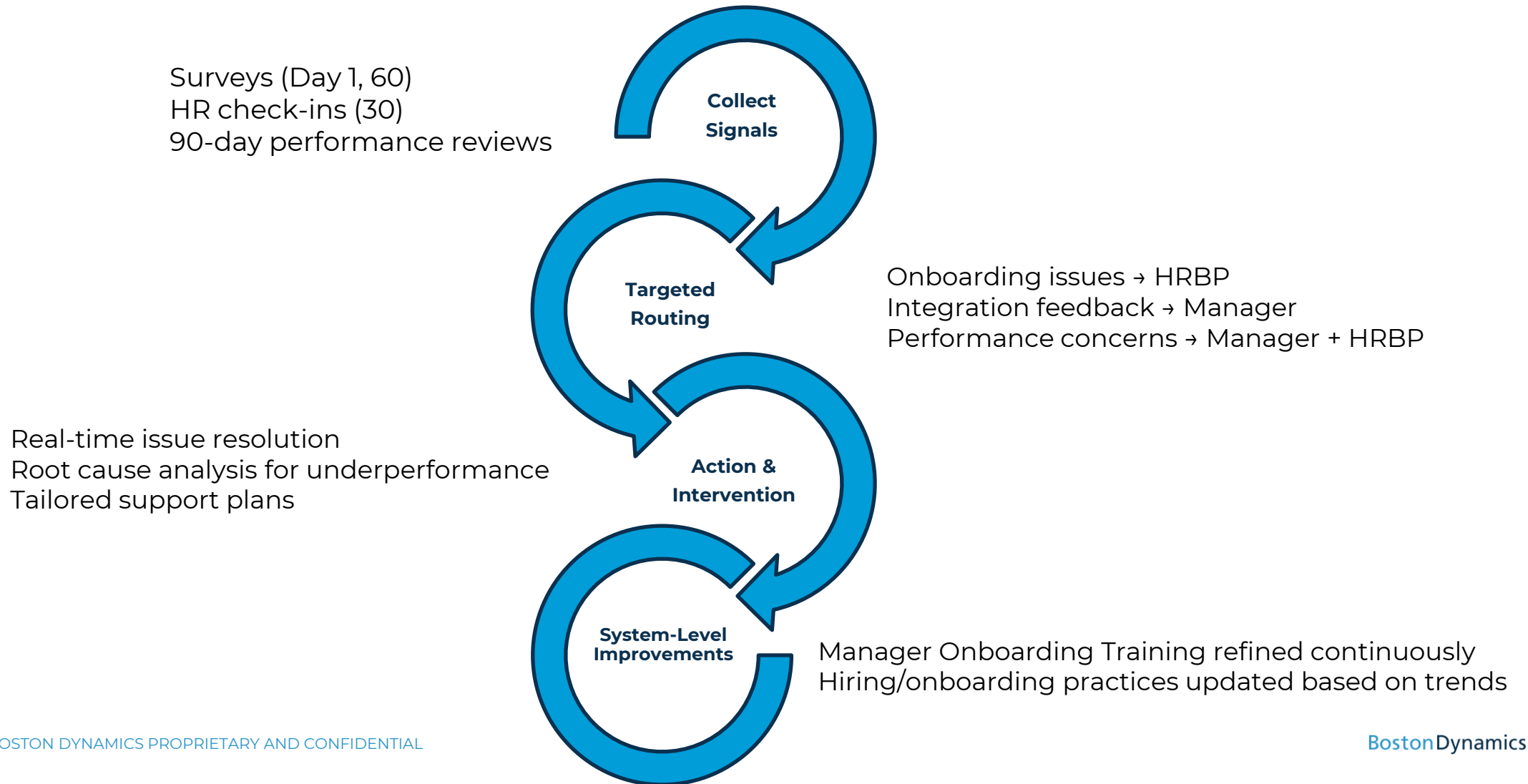
Quality of Hire is Measured Early, Often, and from Multiple Angles



We define quality of hire as a combination of experience, integration, and early performance, not just hiring outcomes.

Closed-Loop Feedback > Action System

We treat early signals as leading indicators of retention and performance risk.



From Measurement to Better Hiring Decisions

Early Risk Detection

Identify misalignment within first 30–60 days

Intervene before issues become attrition

Stronger Manager Capability

Feedback loops directly shape manager onboarding training

Improves consistency in new hire experience

Better Hiring Outcomes Over Time

Patterns inform:
Interview calibration
Role clarity improvements
Onboarding design

Quality of hire isn't a single metric. It's a system that continuously improves how we hire, onboard, and develop talent.

Boston Dynamics

